The LGBT Bar Association throws Lavender Law every year. The conference starts with a career fair featuring firms and companies that have LGBT-friendly hiring practices and policies, and is followed by two days of speakers, panels, presentations and social events. This year it was held in Brooklyn, New York in mid-September.

This year WNEC had Professors Taylor Flynn and Jennifer Levi attending and participating. Christian Escalona and I, Vice President and President, attended the conference as representatives of WNEC OUTlaw. We drove down to Brooklyn on the day of the career fair; navigating New York City was quite a challenge. We drove in both Brooklyn and Manhattan, and got fairly lost in both. Once we had settled into our hotel, we navigated the subway system with several maps and a little help from the concierge.

The weather was unfortunately very windy and rainy during the entire conference. Once we arrived at the conference hotel, we were drenched and disheveled, cleaning ourselves up in the conference bathrooms. The conference had several gender-neutral bathrooms clearly labeled, which was wonderfully inclusive, and was greatly appreciated by many of the attendees.

Inspired, OUTlaw has asked the school to label one of the bathrooms “Gender Neutral” to promote inclusiveness and the comfort of all students.

Thursday, the first day of the conference, we got up early and arrived at the conference hotel (which we did not stay at) for the career fair in our business suits equipped with résumés, writing samples, and business cards. The career fair was an intimidating start to the conference. Students were expected to do extensive research about firms that were recruiting, and the booths were holding serious interviews. There was a Student Appreciation Lunch that allowed us to meet some other students and compare their experiences with ours. Most other schools are nowhere near as LGBT-friendly as WNEC, it seems.

The second day was a wonderful opportunity to learn and to network. We attended a few panels and speeches, including one panel about cutting edge legal issues relating to transgender rights. We met and talked to quite a few lawyers, professors, and students at an evening cocktail reception. We had a chance to chat with Professor Flynn at this event. From the cocktail reception we went straight to a special party that was held at Saks Fifth Avenue. The Saks party had an open bar, a DJ, live models standing about, a 10% discount, a raffle to win a shopping spree, and lots of people to mingle with. We, of course, barely touched the alcohol since this was a professional conference. Dru Levasseur, a WNEC alumnus, invited us to go out to eat with himself and some of his friends after the Saks party. We had a nice meal and egg creams at Juniors, a famous diner in Times Square, and had a great chance to get to know some GLBT lawyers. Jamison Green, sometimes referred to as “the Father of Transgender Rights” was one of our dinner mates. He has written a book “Becoming the Visible Man” and remains incredibly active in the promotion of transgender rights.

Saturday, we attended events selectively, making sure we were present at the luncheon ceremony where Jamison Green, Phyllis Frye, and other amazing advocates for Transgender rights were presented with awards for their long struggles for justice. After the lunch we went and congratulated them on their accomplishments and the awards. The rest of Saturday we enjoyed Manhattan with another law student from a school in California. The conference was intense and inspiring. Cecelia and Christian will be attending next year in Miami. Hopefully they will be able to get a few more OUTlaw members to come with them and take advantage of the amazing opportunities to network and interview for jobs. Visit www.lgbtbar.org for more information.
My Summer in Paris

Kathleen Tonkovich, 2L

Upon graduation from undergrad, I thought that my days of studying abroad were over. Little did I know that it would be possible to study abroad for a summer in law school. The ABA allows law students to choose any ABA approved school for their study abroad, which allows for an endless choice of options. I decided to pick a program based on the classes offered; each program offers a different set of classes. After looking at a bunch of options, I picked the Golden Gate University/Université de Paris X Nanterre program in Paris. That decision would be an excellent one.

Prior to the program starting, there was a Google e-mail thread to allow the students to get to know each other. This just made me even more excited to go because there were some WNEC students on the trip and there were people from across the US and not just from Golden Gate. After a long flight, I finally landed in Paris and made my way to the hotel. There is no language requirement and I have never taken French, so it was a complete culture shock for me. I went a few days prior to the program and met up with some other students from the program. It was our few days of fun before the hard work started.

When the program finally started, we had orientation and three French law students to help us find anything that we needed (hair dryers, toiletries, etc.). We stayed at dorms at Cite Universitaire Paris in two different dorms on campus. The dorms were much nicer that what I was expecting because we each had a single room and a private bathroom. Plus, our rooms were cleaned every week by the cleaning staff in the dorms and our sheets were washed for us every two weeks. These dorms were closer to the center of Paris than the ones at Nanterre (where our classes were held), but it was about a 30-minute metro trek to Nanterre for classes every day. But, that turned out the best time to just relax and do some great people watching.

During the course of the program you took two two-week classes. Each class had one American law professor and one French law professor, which showed the difference in the teaching techniques because the French professors lectured for the entire time while the American professors practiced the Socratic method. The first two-weeks were spent learning French and European Union Law. This was a whirlwind of lectures because there was so much to learn in not a lot of time. Most of this class was focused on memorization because it was learning completely new legal systems. The second two-weeks, there was a choice of three classes: Comparative Criminal Law, Comparative Equality Law, and Comparative Labor Law. I decided to take Comparative Criminal Law and during these two-weeks we had French students in our classes with us. We had very vibrant discussions between both groups of students and debated some of the serious issues like the death penalty. The classes were not the most difficult classes, but I walked away from them knowing so much more about other systems of law.

In addition to classes, we went on field trips to the different courts and schools. We visited two of the three highest courts in France, the Conseil Constitutionnel and the Conseil d'État. On both of these field trips we had lectures by people who were ranking members of both courts. We also went to the Bar School at Versailles; which gave us an opportunity to see the differences between the French and American educational systems. The biggest field trip we went on was to the European Commission in Brussels, Belgium. This entailed taking the bullet train from Paris to Brussels and spending all of a Sunday there. On Monday morning we had to get up bright and early to start lectures at the European Commission. We had four different lectures that day and had lunch at the Commission. At the end of the day, we caught the bullet train back to Paris. Field trips were a great way to experience the different legal systems and give hands on learning opportunities, but I have never been more tired in my life with our hectic schedule.

Even with how tired I was I was not ready for the program to end. Throughout the program I made many new friends with both Americans and French students. And this summer I was able to see Paris not through the eyes of a tourist but was able to spend time experiencing Paris according to Parisians. But, this summer would not have been the same if it weren’t for the group of amazing American students that I met and became fast friends with. Studying abroad was an amazing opportunity that included some unforgettable experiences.
Out to Lunch

Whitney Holovach, 2L

Sick and tired of living off vending machine snacks? Wondering why your pants are fitting a little tighter than they did this time last year? Well, maybe some healthy and economical food substitutions will break the cycle. In the immediate area around WNEC, there are several great local eateries. If you dare to venture out a bit further into downtown Springfield, the choices simply multiply. Here are some of the best places for smarter food choices, hopefully improving your health and concentration in the process!

Hot Table - Located directly across from WNEC, Hot Table offers a wonderful selection of breakfast, lunch and beverage choices, all of which have nutritional information available upon request. From paninis, soups and salads to an extensive coffee menu, Hot Table offers a charming, quaint atmosphere paired with delicious food. A great place to study, snack and get a caffeine fix, this reasonably priced cafe is perfect for great food that won’t shrink your wallet but may help you shrink your waist.

Fresh Acres Market - Conveniently located on Wilbraham Road, Fresh Acres offers healthy and, not surprisingly, extremely fresh food options. Offering an array of seasonal salads, healthy deli options, fruits and homemade stone pizzas, Fresh Acres is the perfect place to stay healthy and on budget while on your lunch break. While you are there, don’t forget to check out their beautiful open air market, offering locally grown produce as well as various delicious organic options.

Byblos Mediterranean Restaurant - A family owned and run business, this adorable restaurant is reminiscent of a scene from My Big Fat Greek Wedding, equipped with lovely employees who will treat you like one of the family. Byblos has a great array of traditional Mediterranean food but is best known for their gyros, homemade falafel and freshly made baklava. A quaint location with authentic Mediterranean food, Byblos is a great choice when your palate is in the mood for something a little different.

Food Court at Tower Square - Tower Square, located at 1500 Main Street, has an extensive and insanely reasonably priced food court on the second floor. Opened daily for lunch, the food court offers Chinese food, a salad and wrap restaurant, Greek cuisine, an all-American grill and an Italian pizza restaurant. Averaging $5.00 a meal for a substantial amount of food, it is easy to eat healthy with so many wonderful options present. Great food, affordable prices and central location, the food court at Tower Square is a must, especially when on a budget.

Frisco’s Gourmet Foods - With two locations, one in East Longmeadow and one on William Street in downtown Springfield, Frigo’s is a local landmark. Open since 1950, Frigo’s provides authentic Italian cuisine, with imported Italian pasta, sauces and desserts and their delicious daily pre-made meals. Offering a variety of pasta salads, chicken and seafood options and an enormous deli menu, Frigo’s will surely not disappoint. Though the foods may be a bit more expensive than other locations, the small increase in price is well worth it. I have never eaten anything from Frigo’s that was not absolutely delicious or fresh. This is by far one of the best locations for Italian food in Springfield.

The Student Prince Café - Located on Main Street in downtown Springfield, directly across from Morgan Square Apartments, this adorable café is open Monday through Friday from 11am until 3pm. Offering freshly carved deli meats and an array of side dishes, salads and homemade potato chips, this unbeatable café rivals any deli you can name. With the best and freshest carved meats, delicious breads and homemade side dishes, The Student Prince has a variety of healthy options including fruit, tossed and cucumber salads as well as homemade soup, chili and wraps.

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Unsigned editorials represent the views of the newspaper. Signed editorials, columns, reviews, cartoons, and letters represent the personal opinions of the authors. Contributions from the WNEC School of Law community, the Bar, and the legal community are welcome.

Please send submissions to Jessica Gordon at jgordn@gmail.com
The People v. IP Law

Eugene Gormakh, 1L

The networked cell phones and computers we use today bring us all into the realm of copyright. These devices have the ability to commit mass acts of infringement and can be cheaply monitored by your Internet Service Provider, allowing for low cost enforcement. It is our natural behavior to create and to share creative works. Unfortunately, on the Internet sharing and copying is the same, which turns your seemingly ordinary behavior criminal. I believe it is important to ensure a positive environment for the flow of ideas, not an intimidating one. Else, it is very easy to posit that the next big idea, the next huge breakthrough in medicine, the next cure, the next Internet- will take years, even decades to come into the public light.

The current approach of most software companies and media distributors against piracy is not just inefficient, but is actually constraining the principles of fair use. In example, a non-tech savvy mother decided to make a videocassette (yes, some people still use them) copy of a Toy Story DVD she had previously purchased for her kids, so that when they ruin it she can make them a new one. Microsoft’s Digital Rights Management system on the DVD gave her an error. After a fifteen-minute Google on how to get around the error, she discovered that she could simply download any DVD, and make as many free copies as she wanted, through a file sharing service. She stopped buying DVDs. The laws and systems in place that lead up to these events are only hurting the industry they were designed to protect. This should have been avoided, had Microsoft designed the system with fair use in mind, or if any of the efforts so far would have impacted the availability of all the pirated content. They have not.

If we continue to ascribe value to information the same way we do, we will discourage creativity by placing profit above common interest. In Star Trek, the use of currency became obsolete with the invention of the Replicator, a device capable of generating limitless copies of any physical object. The Internet is our version of a Replicator. It can make infinite copies of content practically free. The real dilemma is how we can provide fair access to this content to as many people as possible, while still providing protection and incentive to the creators who need to make a profit. Assisting copyright holders in rethinking how they operate, and creating business models based on natural human behavior, is my vision for combating this problem. Since we are inclined to share creative works, the value we place on the content (that can now be infinitely expanded at no cost) must be reassessed.

Capitol v. Thomas was the first file-sharing copyright infringement lawsuit brought on recording companies. Among the plaintiffs were Sony, Arista, Interscope, and Warner Bros. The defendant is a Native American single mother of two. She was initially found guilty and ordered to pay $220,000 for sharing 20 songs. The judgment was later vacated and during retrial was upped to $1.9 million! According to the defendant’s post-trial motions, even the plaintiffs were shocked by the verdict. The key issue here is that the Copyright Act does not distinguish between commercial and noncommercial infringers, making the fines staggering, and the law blurr. In another instance Cassi Hunt, a student at M.I.T., was sued for illegally sharing music. After attempting in vain to negotiate her settlement price of $3,750 by arguing that she was already in debt to cover tuition, an RIAA representative kindly suggested that she drop out of school in order to pay off the settlement. [Cassi Hunt, “Run Over by the RIAA Don’t Tap the Glass,” The Tech, Apr 4, 2006.] This misapplication of law is scaring away people who want to use copyrighted works within their own user-generated content. [Larry Lessig, on “laws that choke creativity” (www.ted.com)] Recently per Viacom’s (MTV) request a system has been implemented on YouTube, which automatically removes any videos containing copyrighted content within them, with no judgment of fair use. This understandably makes upset a lot of teenagers that begin to passionately dislike copyright laws, and fight back by further violating them. Statistics show that these lawsuits since 2003, now possibly numbering at way over 30,000 are simply not serving as means of deterrence. Extremism one on side begets extremism from the other. [Jeff Leeds, “Labels Win suit Against Song Sharer,” New York Times, Oct. 5, 2007.] Here-in is my point. The current laws are siding heavily with the major industries; completely ignoring the affect this will have on future user generated content, and creativity in general. The legal profession can help bring about positive change by working to amend the laws in place now and by working with legislators to create new ones. I urge you all to consider how this will impact your life, your ability to share information, and our future. Think about this: just because we own the right to sell our ideas, should we also have the right to regulate their use? Check out Cory Doctorow’s works for more clues.
A familiar buzzing in the background disturbs your slumber. Yawning, you flop over and smack your alarm clock onto the floor. Within minutes your second alarm clock goes off; this time from across the room. You muster the strength to fall out of bed and shut off the second alarm. Forgetting why you set two alarms, you open your eyes to review the time: 7:32am. What day is it? Monday, August 24. FML – law school has started again. Another year, another fresh start, or the eager anticipation to begin the end, another year of law school is upon us. So sit down, power up those laptops, break out the new highlighters, and start preparing for another edition of “True Life: I’m in Law School.”

I take this brief moment to gleefully bask in the realization this will be my last fall semester of law school. Come next May 22, 2010, I will walk across that stage at the Springfield Symphony Hall to accept my Juris Doctor degree, joining the countless others who have survived before me. The glee on that day will extend for a mere couple of days before I embark on the most hellacious summer of my life: Bar prep. For the rest of you, this is simply another fall semester in your law school education – or – for the entering class of 2012/2013, this is the first step into your legal education. It is a moment that, all at once, feels daunting, exciting, exhilarating, and stressful (especially after applying for that first loan). Should you be nervous? Yes – nerves will cause you to over-prepare for the first week of classes. Should you feel confident? Yes – confidence will disable the voice-cracking mechanism in your throat, fending off embarrassment when you are forced to talk in class after being cold called. (Ladies and gentlemen of the entering class, welcome to the Socratic Method.) Should you immediately form study groups? That depends on how you best study. I have friends who swear by study groups and others who prefer to study alone. Both have done well on exams. Is the first year truly the hardest? Yes and no. Yes, because you are being forced to learn an entire new language that will compel you into a close and intimate relationship with Black’s Law Dictionary. Once you adapt to the language, the complexity of the law eases. No, because each subsequent year presents more demanding and challenging classes, along with the options of clubs, moot courts, clinicals, jobs/internships/externships/independent studies and SBA (Student Bar Association) positions.

Stressed? Need to relax? Step into the social life of Springfield/Northampton/Hartford. For those unfamiliar with the area, Northampton and Hartford are both approximately 20-25 minutes away from Springfield; Northampton being to the north, and Hartford being to the south. Each offers their own blend of food, spirits, and culture. Northampton, home to Smith College, is generally described as your quintessential “college town” with a bohemian flare. Restaurants flood the downtown area with cuisine inspired from around the globe. Northampton is also home to three major hot spots for drinks: Northampton Brew Pub (an assorted collection of local craft beers), Tunnel Bar (fine scotches, whiskeys, and martinis), and The Dirty Truth (a bar boasting over 40 different types of beer on tap, and more in bottle form). Hartford, the capital of Connecticut, is humble in its appearance, but impressive with its offerings. As anyone would expect from a state capital, Hartford offers an array of international cuisine, nightlife options, and cultural experiences including lovely theatre options, courtesy of The Bushnell.

Springfield is…Springfield. There are the restaurants surrounding the Basketball Hall of Fame and then Worthington Street. Smiths Billiards is the unofficial hangout for WNEC Law students, located on the second floor next to Theodore’s, local restaurant known for their pulled pork sandwiches and margaritas. A majority of obtaining the experience of Springfield is by trial and error. Armed with books, supplements, somethingina “Nutshell”, highlighters, Sharpies, Mini-Post Its, and caffeine, let the new year commence!

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Summer Associateship in NYC

Thomas Gray, 3L

This past summer I had the privilege of working at Proskauer Rose LLP, a large law firm in Manhattan. Proskauer’s New York office is located in the Morgan Stanley building at 47th and Broadway, in Times Square. I was asked to write an article for this paper describing my experiences there. As a qualifier, the entire summer associate program has to be taken in the context of the current economic environment. Large New York law firms are no different than the rest of us; these are tough times for them as well. So, unlike previous years, this wasn’t summer camp. It was fun, it was lucrative, but it was a lot of work. The atmosphere was competitive and it was tense.

The level and scale of the work I was exposed to was exceptional. I worked on two M&A (mergers and acquisitions) deals, ranging in values from 700 million to one billion dollars. Now, obviously a summer associate isn’t going to be tasked with something really important for such a project. I was given “diligence” work. Essentially, I was asked to look at some materials prepared by the library staff that listed all tax liens and pending litigation against the company our client was buying. From these documents, I needed to make sure each relevant lien or litigation was listed in a summary to be reviewed by associates and partners. This isn’t exactly rocket science, but it has to be done and has to be done right. Companies want to know all of the potential liabilities in a company they are acquiring and it is on their attorneys to find it.

For the real estate department, I wrote a lease abstract for a Park Avenue building. Essentially this involved reading a 110-page lease and re-writing it in about eight pages. This was a somewhat daunting task considering that I had never seen a commercial lease before. For other projects, I researched laws for states from New Jersey to California, with Texas, Missouri, Delaware and New York in between about topics ranging from landlord lien liability to how to apportion the commissions for co-trustee banks in New Jersey. When I got to my office on the first day, I had an assignment waiting for me and I got new assignments all the way through the penultimate day of the program. To help accomplish this work, Proskauer backs its attorneys up with an exceptional and large group of support staff. I had a secretary, I was a phone call away from IT professionals, paralegals, research librarians, and document services professionals. Essentially, if there was a non-legal job to be done, there was someone else in the building paid to do it and do it well. This made the process so easy as an attorney. I was asked to do the legal work and there was an entire army of people who were there to help me do it.

Despite the economy, being a summer associate is still a good bit about the fun and the perks a New York firm can provide. For example, I attended the NBA draft. As a group we sat along the route players take from the stage to wherever they go after they are picked. As each player walked by, the firm was great. I’m not much of a sports fan, but the value of a situ-ation like this is that you can try anything. You can ask for any dish on the menu and the New York firm will have the grades and have the desire to work at a large firm, I would encourage you to apply to work at Proskauer – or any of the other big firms in New York, Boston, or many other cities around the country. It will be a once-in-a-lifetime experience for you just as it was for me.

The cold was perhaps the most memorable event from the summer because it actually got me banned from the office. In the interest of protection from swine flu, anyone with symptoms associated with your standard respiratory ailment (coughing, sneezing, etc.) was banned from the office until a doctor approved that you were no longer contagious. I missed a week of my program (and those nice Yankees tickets) because of my cough. They actually had a man in one of those surgical mouth and nose masks come into my office as I was leaving to disinfect everything. It was a surreal experience. No worries though, I did get to the new Yankee stadium and it is beautiful.

In sum, I have to say that Proskauer really treated me well. I had a great summer filled with fun experiences and opportunities. I learned a lot about how law is practiced at the top level. I also met some high quality people. Proskauer attorneys are brilliant intellectually, but just as brilliant personally. If I had a serious legal problem and really needed a win, I would have complete confidence trusting the attorneys I met there with my problem. And if I had an extra ticket to a baseball game, I would be equally comfortable having one of them around for three hours of a ball game. They are all around exceptional people. If you have the grades and have the desire to work at a large firm, I would encourage you to apply to work at Proskauer – or any of the other big firms in New York, Boston, or many other cities around the country. It will be a once-in-a-lifetime experience for you just as it was for me.

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ShOUTing the News About OUTlaw

Cecelia Berman, 2L
Christian Escalona, 2L

Welcome to the new entering class and welcome back to all returning students. As the new President and Vice-President of OUTlaw, we decided to take this opportunity to introduce ourselves and better familiarize our classmates with the goals and ambitions for OUTlaw this upcoming year.

Cecelia Berman is President of OUTlaw. She was born in Hawaii, has lived in Colorado, Texas, and Ohio in the past. She graduated from The Ohio State University in Columbus, Ohio with a Bachelor of Science degree in Psychology and a minor in Sexuality Studies. She moved from Columbus to Springfield to attend WNEC in June of 2008 with her partner and three cats. Cecelia is a 2L and a full time day student. She is the graphics editor for Lex Brevis and a 1L mentor.

President of OUTlaw. He was born and raised in Southern California. He graduated from the University of La Verne, earning departmental honors with his Political Science degree. After much contemplation, he decided to make the trek from sunny California to far-from-sunny New England. WNEC had numerous incentives that grabbed his attention and helped him decide to attend this charming law school. After only a year on campus, he came to the conclusion that WNEC has the perfect environment to grow, learn, and experience all that law school had to offer. Christian is currently a 2L, enrolled in the full-time day program, with plans of concentrating in family law. He is a member of the Student Bar Association, a court appointed child advocate (CASA) for Hampden County, copy editor for Lex Brevis, and a 1L mentor for this year’s incoming class. This past summer Christian worked full-time at Target and interned at a local California courthouse as a legal resource aide, assisting customers with procedural information regarding divorces, child custody issues, evictions, and unlawful detainers.

We have big plans when it comes to OUTlaw’s endeavors during the upcoming school year. Our biggest mission is to give this student club more of a presence on and off campus as well as collaborate with WNEC’s undergraduate GLBTQ alliance. Ideally, we would like to invite local attorneys and fellow alums to speak on GLBT matters in the legal arena as well as their experiences working with or as members of the GLBT legal atmosphere. OUTlaw is open to all students and we strongly encourage anyone interested in the club’s operations, plans, events, etc. to attend our meetings. OUTlaw always welcomes fresh ideas and thoughts to liven up a club that often goes unnoticed. NOTE: Meeting days and times will always be posted at least a week in advance.

Please feel free to contact us with any questions, concerns, comments, or ideas. We can be reached at CeCeBerman@aol.com or Christian_8511@yahoo.com.

By Cecelia Berman, 2L
A Message From Your SBA President

Jason Levine, 3L

The SBA Council is off and running for the 2009 and 2010 school year. Although the SBA has already been functioning, thanks to the great work already done by the Orientation, Election and Social Committees, the first SBA Council meetings took place on September 23rd and 24th. The first two days of our agenda were squarely centered on the budget for the SBA Committees and Clubs. As the money is paid for by your Student Activity Fee, it is extremely important that we foster the continued growth of each club but also make sure we are being responsible while spending your money. The budgeting process starts with the Budget Committee, which was comprised of Co-Chairs Robin Gallagher and Treasurer Maren Law and members Kaitlin Dodge and Gail Hills. I cannot emphasize enough that this process would have never been as successful as it was without their hard work and effort and I would like to thank them again for all that they did.

After the Committee met with the clubs to review the requested funds, they spent a very long Saturday making calculations and recommendations to present to the SBA Council. Clubs and Committees were encouraged to come and address the SBA Council to present their case for the monies they were requesting. Despite going long into the night both nights, the Council did its best to ensure a fair and reasonable disbursement of the funds available. The debates were active, insightful and informative. I was particularly impressed that the new representatives were vocal in the debate. Despite little familiarity with the members of the Council and the processes at the meetings, these Reps led much of the debate and the students they represent should know that their interests are in good hands.

After two long nights, the SBA Council was able to approve this year’s budget and the goals of increasing the reputation of our students, encouraging diversity and creating a more cohesive student body will be fostered by the efforts of the Council. While not every group was able to receive everything it wanted, the Council did an outstanding job of stretching our finite resources to meet the requests of Clubs with great ideas and even better intentions.

I would like to thank the entire Council for all their hard work. To Jacque Vincent, Bernardo Cuadra, Rachel Fain, George O’Donnell, Kaitlin Pinette, Hirak Shah, Anka Mason, Elizabeth Sullivan, Christopher Grasso, Kimberly Kirkland, Alison Maher, Stephanie Malikowski, Julie McKenna, Stephen Lombardi, Hector Zavala, Chi Choi, Alison Cohn, Julie Heller, Lisa Taber, Walker Stutzman, Mario Brown, Eric DiFiore, Maren Law, Staci Zaretsky, Amanda Coburn, Imran Siddiqui and Christopher Sugar - thank you for all of your hard work so far and I look forward to continuing to work with you as the year goes on.