

REFERENCE FOR THE POSITION OF RESIDENT ADVISOR

Applicant: _____ How long have you known the Applicant: _____

How do you know or have you known the applicant? *(check all that apply)*

- A student in class
- An advisee
- A student engaged in a club or organization
- A resident
- A student in a campus leadership role (please describe): _____

- A student in a community leadership role (please describe): _____

- As an employee (please describe): _____

- Other: _____

Please summarize your evaluation by rating the applicant in the following area.

Attribute	Exceptional Skills and Abilities	Above Average Skills and Abilities	Average Skills and Abilities/ Meets Expectations	Limited Skills and Abilities	Lacking Skills and Abilities	No basis for evaluation
Maturity						
Understanding of self						
Sensitivity to needs of others						
Quality of relationships with people						
Ability to respect and work with differences such as race, class, culture, ethnicity						
Ability to initiate and follow through						
Ability to do administrative tasks						
Willingness to accept directives and supervision						
Ability to express ideas orally						
Ability to express ideas in writing						
Ability to exercise good judgment						
Dependability						
Creativity						
Locating and using resources						
Working as a team member						
Problem solving						
Establishing a sense of trust						
Innovative						

(over)

Please indicate additional specific observations or comments that will assist us in the review of the candidate's application. In consideration of the fact that Resident Advisors will be responsible for the daily care and oversight of students, please provide your experience of the applicant's weaknesses and strengths.

Summary/Evaluation:

- I do not recommend this applicant for a position as a Resident Advisor
- I recommend this applicant with reservations that I have discussed above
- I recommend this applicant for a position as a Resident Advisor
- I strongly recommend this applicant for a position as a Resident Advisor

Recommended by (print): _____ Title: _____

Email Address: _____ Telephone number: _____

Signature: _____ Date: _____